



ESI CORPORATION

(Ministry of Labour & Employment, Govt. of India)
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ATTENTION - LABOUR CONTRACTORS / PRINCIPAL EMPLOYERS

It is noticed by this office that large number of labour contractors/security agencies who are independently covered under the provisions of ESI Act 1948 are in the habit of not registering all the workmen under the provisions of ESI Act 1948, thereby denying much needed social security protection to the workers which is highly irregular and against the interest of the working class.

It is also observed that majority of the workmen engaged by the labour contractors are not yet enrolled for the new biometric ESI Identity cards (PEHCHAN CARDS) which is viewed seriously.

ESI COVERED LABOUR CONTRACTORS/SECURITY AGENCIES SHOULD ENSURE THAT

1. All coverable employees are registered with ESI scheme.
2. All coverable employees are distributed with new ESI Identity cards (PEHCHAN CARDS).
3. Remit monthly contribution in respect of all employees engaged by them in all locations/sites in Goa not only deployed in ESI covered units but also in all other locations like residences, private sites, Hospitals/ Educational institutions/ Banks and Govt. institutions etc. within the due dates.
4. Maintain separate registers /details in respect of workers deployed in ESI covered units/other premises.
5. Maintains Records as per Sec 41(1-A) of the ESI Act read with Regulation 32(1-A) ESI (Genl) Regulations and produces Register of Employees/payment challans / compliance details for the verification of Principal Employer before receiving payments.

PRINCIPAL EMPLOYERS WHO ENGAGE CONTRACT LABOURERS ENSURE THAT:

1. All coverable employees including all contract workers are registered with ESI Scheme.
2. All employees including all contract workers are issued with new ESI identity cards. Please instruct your Labour contractors strictly in this regard.
3. Insist for Register of Employees (Form-6) and ESI compliance details before releasing payments to the Labour contractors [Please refer Regulation 32 (1-A)]
4. Exercise the powers given under sec 41(1) of ESI Act 1948 against the contractors, if necessary.

ADVANTAGE OF SINGLE INSURANCE NUMBER / PEHCHAN CARD

1. Always check if the new joining employee was earlier working and issued Insurance No. If so insert his IP details in ESIC portal. Such employees can avail benefits on that Insurance No.
2. Pehchan cards/Single Insurance No. will save time for employers.
3. It ensures availability of medical benefits with immediate effect.
4. Restrict duplicity of Insured Persons.
5. The employees will be eligible for certain additional benefits linked to their length of service/contribution.
6. The insurance No. is permanent and valid for availing Medical and other Benefits even on change of employment / employer.

For any clarification/ guidance contact regional office/ branch office or our Toll free 1800-2330-132

Sd/-

Panaji
18/10/2012

(C.V. Joseph)
Regional Director

**ESIC PEHCHAN CARD- FOR ESI SERVICES, ANYWHERE- ANYTIME
JUST HAVE ONE INSURANCE NUMBER, IN WHATEVER COMPANY YOU ARE CREATION
OF MORE THAN ONE INS. NO FOR SAME IP IS NOT PERMISSIBLE**